

CANADIAN SOCIETY OF HOSPITAL PHARMACISTS

AND

ASSOCIATION DES PHARMACIENS DES ÉTABLISSEMENTS DE SANTÉ DU QUÉBEC

STRATEGIC ALLIANCE

A. GUIDING PRINCIPLES

Through this agreement, the Canadian Society of Hospital Pharmacists (CSHP) and the Association des pharmaciens des établissements de santé du Québec (A.P.E.S.) acknowledge that:

1. A partnership between the two associations is mutually beneficial and fosters exchanges and consultation of hospital pharmacy experts across Canada.
2. CSHP maximizes its visibility in Québec and its opportunity to speak as a unified pan-Canadian advocacy voice on national issues related to hospital pharmacy.
3. A.P.E.S. maximizes its awareness of national issues related to hospital pharmacy and its opportunity to join in the pan-Canadian advocacy voice.
4. Members of each association are entitled to the reciprocal benefits stipulated herein.
5. The collaboration furthers the mission of each association with respect to how hospital pharmacists can contribute to improving the health and quality of life of Canadians.
6. Each association otherwise controls its own governance structure, identity and autonomy.
7. Both associations commit to promoting each other and hospital pharmacy to internal and external stakeholders in their respective jurisdictions.

B. MEMBER RIGHTS AND BENEFITS

1. A.P.E.S. members who expressly make their interest known are entitled to the same rights and benefits granted to CSHP's individual supporters at no additional cost (Appendix A).
2. CSHP members who expressly make their interest known are entitled to the same rights and benefits granted to A.P.E.S.' "membres associés" (associate members) at no additional cost (Appendix B).

C. FORMAL COMMUNICATIONS CHANNELS

- 1. The CSHP President or designate, the CSHP Chief Executive Officer, the A.P.E.S. President, the A.P.E.S. Executive Director, and the A.P.E.S. Delegate to the CSHP Board meet at least quarterly, for the primary purpose of discussing current advocacy issues and agreeing on the issuance of joint position statements and briefs.
 - 1.1. Once a year, the meeting will be held in person, hosted alternately by CSHP and A.P.E.S.
 - 1.2. Representatives from A.P.E.S. are invited to participate with CSHP in the joint officer meetings with external stakeholders arranged by CSHP.
- 2. A.P.E.S. nominates one of its Board members for election by CSHP members as a CSHP director acting as the A.P.E.S. Delegate on the CSHP Board.
 - 2.1. The A.P.E.S. Delegate will be included in the formula for the cost sharing of delegate expenses related to the semi-annual face-to-face CSHP Board meetings with the CSHP branches and A.P.E.S.

D. FINANCIAL CONSIDERATIONS

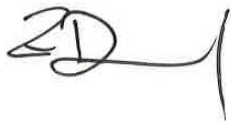
CSHP and A.P.E.S. agree that neither organization should bear disproportionate costs to carry out the agreement. These costs include membership maintenance and servicing for both organizations and the expenses A.P.E.S. incurs to participate in CSHP Board meetings. The formula is detailed in Appendix C.

E. AGREEMENT DURATION

The agreement will be effective for a period of three years beginning May 1st, 2021 and ending April 30th, 2024. Within 12 months prior to the end of this period, the value of the partnership will be assessed to determine the need for revisions to the terms of the agreement. Six months before expiry, a decision will be made on whether to renew the agreement.

F. CANCELLATION

CSHP or A.P.E.S. retains the right to cancel this agreement at any time and for any reason with 6-months' notice given to the other party.



May 14, 2021

Zack Dumont, President
Canadian Society of Hospital Pharmacists

Date



14 mai 2021

François Paradis, président
Association des pharmaciens des établissements de santé du Québec

Date

Appendix A

CSHP Members and Supporters – Rights and Benefits

	Member Individuals with a professional degree in pharmacy who support the mission of CSHP and who have paid membership fees	Individual Supporter Individuals who support the mission of CSHP and are not eligible for membership	
			Others
Rights, as per Bylaw			
Board: member (director)	✓		
Vote at annual general meeting and any special meeting of CSHP	✓		
Committees and task forces: chair	✓		
Committees and task forces: member	✓		✓
Affiliated boards: director	✓		
Affiliated boards: member	✓		
External representative of CSHP	✓		
Working groups: member	✓		✓
CSHP conferences: preferred rates	✓		✓
ASHP continuing education: preferred rates	✓		✓
Pharmacy Specialty Networks: free access	✓		✓
Webinars: free access to live and recorded webinars	✓		✓
Advocacy tool kit: free online access	✓		✓
Advocacy: invitation to participate in consultations	✓		✓

Official Publications (position statements, information papers, and guidelines): free online access (except to compounding guidelines) and invitation to participate in consultation process for position statements	✓		✓
CJHP: online access during and after 6-month embargo	✓		✓
eBulletin: access via email	✓		✓
CSHP e-Newsbrief (pharmacy-related news): access via weekly email	✓		✓
ASHP and Pharmaceutical Press publications: preferred rates	✓		✓
Professional liability/malpractice insurance: preferred rates	✓		
Awards	✓		
Fellow status	✓		

Appendix B

A.P.E.S. Associate Members – Rights and Benefits

AVANTAGES ET SERVICES OFFERTS PAR L’A.P.E.S. À SES MEMBRES

AVANTAGES	Membre actif	Membre résident	Membre associé	Membre retraité	Membre honoraire
Éligibilité aux prix et bourses de l’A.P.E.S.	✓	✓			
Accès aux assemblées générales et aux assemblées d’information	✓	✓			✓
Droit de vote aux assemblées générales	✓				
Accès en ligne :					
• à la formation continue	✓	✓	✓	✓	✓
• aux outils professionnels (guides, capsules, chroniques, politiques et procédures)	✓	✓	✓	✓	✓
• aux forums de discussion	✓	✓		✓	✓
• au blogue de la directrice générale	✓	✓	✓	✓	✓
• aux affaires syndicales	✓	✓			✓
• au bottin des membres	✓	✓	✓	✓	✓
Tarifs réduits pour les formations, événements et publications	✓	✓	✓	✓	✓
Participation à des comités, groupes de travail et RPE sur décision du CA	✓	✓	✓	✓	✓
Accès sans frais à des outils promotionnels (affiches, dépliants, présentations, etc.)	✓	✓	✓	✓	✓

Adopté – CA-2015-18

AVANTAGES ET SERVICES OFFERTS PAR L'A.P.E.S. À SES MEMBRES

SERVICES	Membre actif	Membre résident	Membre associé	Membre retraité	Membre honoraire
Réception de la table des matières et accès en ligne au <i>Pharmactuel</i>	✓	✓	✓	✓	✓
Réception de l'infolettre	✓	✓	✓	✓	✓
Réponses aux questions en lien avec les services, les outils et les publications de l'A.P.E.S.	✓	✓	✓	✓	✓
Réponses aux questions relatives à l'Entente	✓	✓		✓	
Règlement de litiges avec l'employeur en lien avec l'Entente	✓				
Réponses aux questions sur le contrat d'assurance-groupe	✓	✓		✓	
Règlement de litiges avec l'assureur, excluant l'invalidité au-delà de la 104 ^e semaine	✓				
Règlement de litiges en cas d'accident de travail, incluant les recours auprès de la CSST	✓				
Accompagnement en cas de plainte portée au comité de discipline au sein de l'établissement ou auprès de l'Ordre des pharmaciens du Québec	✓				

Appendix C

Financial Obligations

T

The total amount owing to either organization will not exceed \$4,000 in each year of the three-year term. The amount owing will be paid in April of each year. The difference between the number of members serviced by each organization will be compensated at \$25 per member for the organization servicing more; normally, this will be CSHP. A.P.E.S. will be credited for all net expenses they incur for their delegate to participate in CSHP Board meetings.